Hyundai Motor Group Metaplant America



Job Description - Production Division Stamping – Die Maintenance Team Member HMGMA-51-JD-S007

About HMGMA

HMGMA is the abbreviation of Hyundai Motor Group Metaplant America. It is Hyundai Motor Group's first dedicated EV mass-production plant and is an innovative plant with cutting-edge production technology applied.

Position Summary:

[Stamping shop Process Management]

Support the Stamping department by repairing and maintaining automotive press stamping dies.
 Perform complex die repairs and modifications (stamping die repair, die spot, design changes. etc.);
 identify concerns and recommend countermeasures. Perform corrective, scheduled, and preventive maintenance on die equipment.

[Essential Functions]

- Review Troubleshoot die performance in stamping press to resolve or enhance form-ability issues.
- Perform preventative maintenance on stamping dies according to standardized procedures.
- Perform preventative maintenance on dies between production runs.
- Weld and hand grind tool steels to meet die specifications.
- Perform machining and fabricating on stamping dies for repair or improvement.
- Monitor completed repairs for continuous improvement.
- Support tryout of new dies in press line equipment. Conduct test runs with dies to ensure that parts meet specifications, making adjustments as necessary.
- Meet repair and preventative maintenance (PM) schedule times to maintain daily stamping production.
- Troubleshoot and correct quality issues on press line.
- Maintain and continuously improve quality on all stamping parts including stamping panels.
- Communicate with all levels of management on die issues and die repairs as necessary to maintain production schedules.
- Operate overhead crane to load, unload, lift, position, and insert dies in press on a daily basis.
- Perform tig and stick welds, use hand grinders, run surface grinders, manual mill, manual lathe, try out press, and basic mathematics.
- Read and study blueprints or specifications to plan sequences of operations for fabricating or repairing dies.
- Promote safety continuously; solve problems quickly to improve safety, quality, and productivity of stamping dies.
- Position requires job rotation to different shifts and maintenance jobs within the plant.

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- Position requires the ability to work overtime in excess of 40 hours per week.
- Administer, coordinate, and comply with all Business Management Systems (BMS), Environmental Management Systems (EMS), and Safety Management Systems (SMS) requirements.
- Meet all other requirements as assigned.

Qualifications & Preferences

- * Every position will be contributed by Carrier or Experiences
 - High school graduate or above or related work experience
 - 2+ years of job-related experience in the press die

Preferred:

- 3+ years of job-related experience in the press manufacturing
- 5+ years of job-related experience in the automotive industry
- Knowledge of pneumatic cylinders and use of stamping die applications.
- Knowledge of proximity sensors and applications for die protection.
- Ability to read and interpret die blueprints.
- Experience with hand & power tools
- Experience using Microsoft Office products or equivalent applications.

Competency Based:

- Working with Team members
- Planning and Organizing
- Problem solving
- Communication
- Strategic Thinking and Mindset
- · Commitment to transformative change
- Flexibility
- Communication/Collaboration attitude with Korean companies and employee

Travel Requirement

• Domestic / International travel may be required occasionally.

Working Hours (Shift) Requirement

- Employment opportunities at HMGMA will be completed in multiple phases.
- Shift assignment for this position may change to meet the business needs.

HR Verified Date: 07/05/2023 Revision Date: XX/XX/XXXX

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 Any changes will be communicated to employees and according to accommodation; will be considered.

Compensation & Benefit

- HMGMA offers opportunities for growth, competitive pay, and benefits.
- HMGMA benefits include competitive Medical / Vision / Dental insurance, paid holidays, paid time
 off, and competitive 401k plan.

Other Information

- FLSA Classification: Non-Exempt/Hourly
- When submitting a resume for this position, I understand that this information may be used to create a registration with the Georgia Department of Labor on Employ Georgia.

HMGMA is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations, and ordinances.